

MOVING TO MEANINGFUL ASSESSMENT

**STEVEN BUTLER
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WE ASKED THEY TOLD US



TIMELINE OF SURVEY TO PILOT





Involve Everyone

PARTICIPANTS

The key to the survey was to have campus-wide engagement.

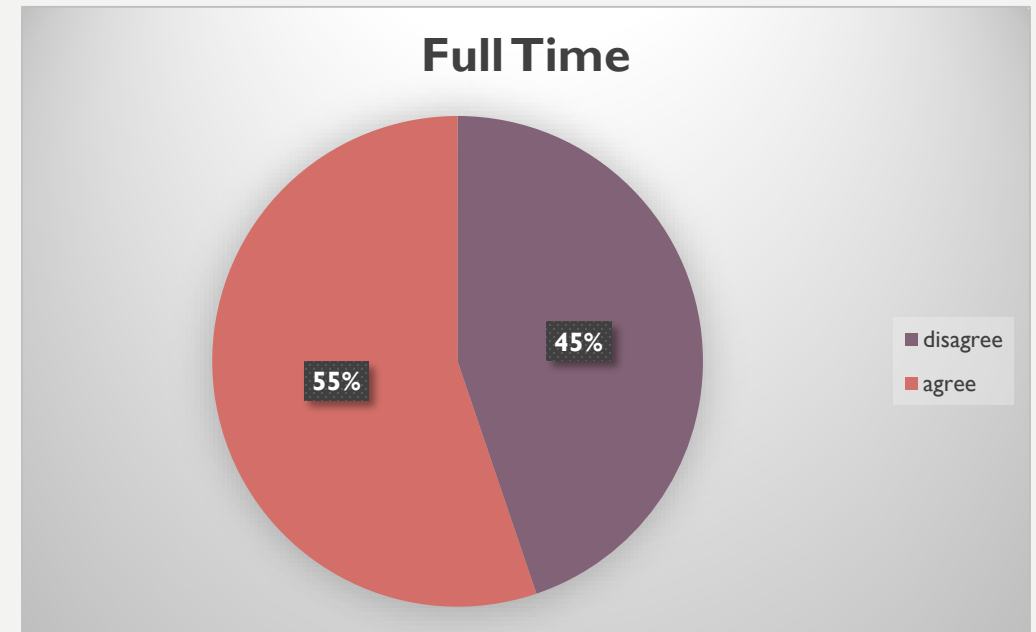
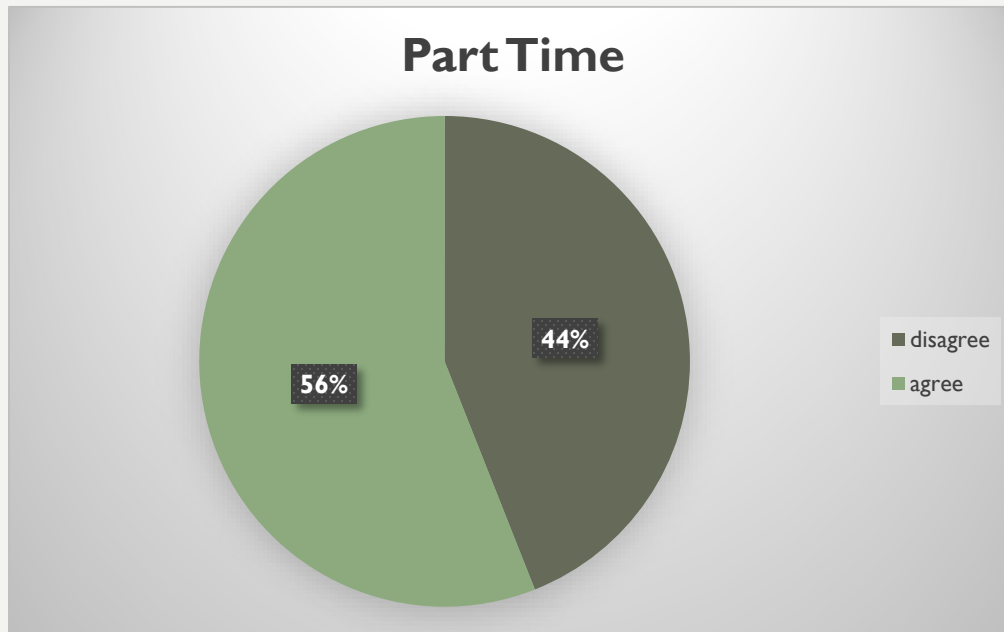
All faculty, staff and administration were asked to participate.

The outcomes committee designed the questions.

We had ____ total responses

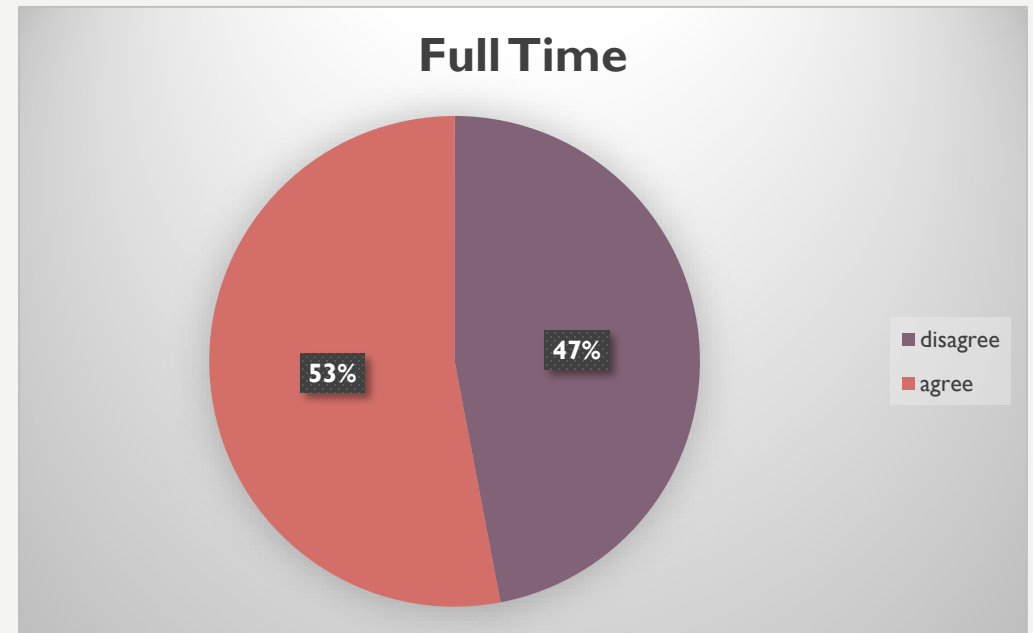
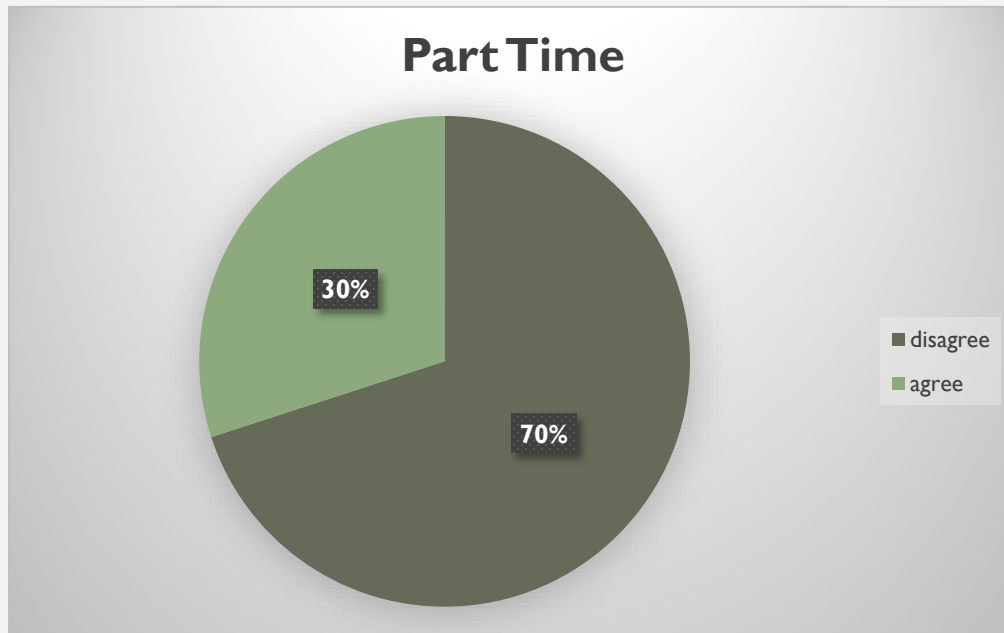
THE PROCESSES IN PLACE ARE TOO COMPLICATED TO CONDUCT SLO ASSESSMENT EFFECTIVELY.

56% OF PT AND 55% OF FT FACULTY AGREE



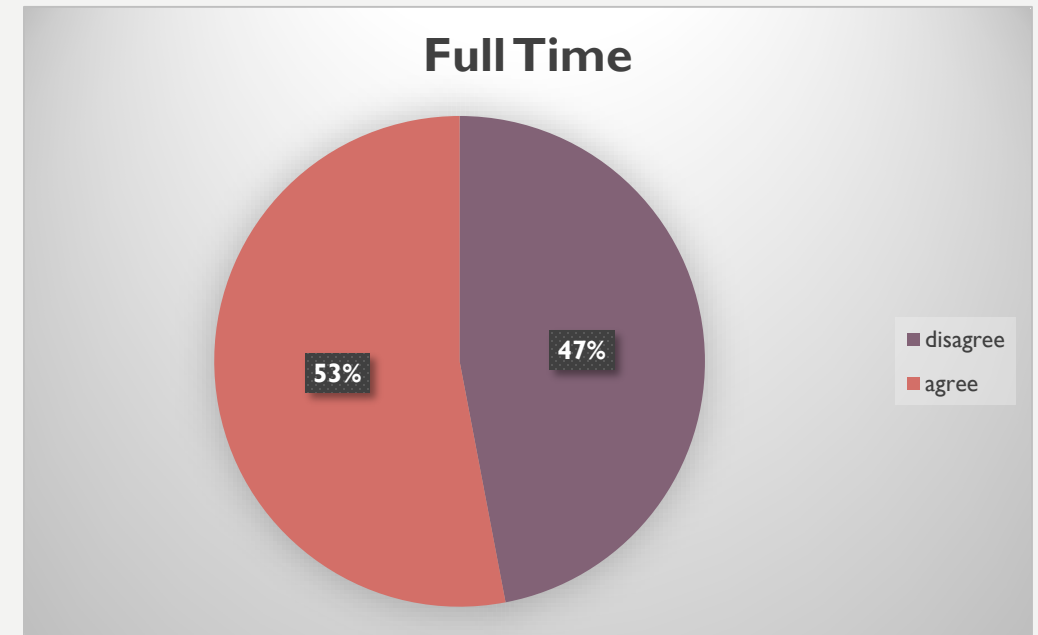
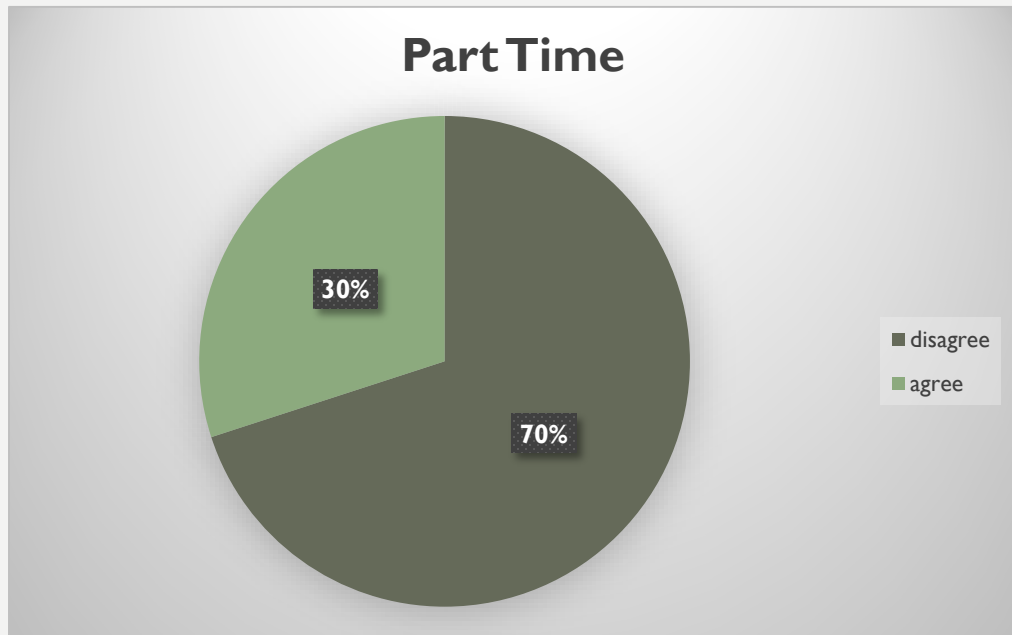
I HAVE PRODUCTIVE DISCUSSIONS ABOUT SLO RESULTS WITH OTHER STAFF OR FACULTY

20% OF PT AND 44% OF FT AGREE



I PARTICIPATE IN DISCUSSION TO IMPROVE SLO ASSESSMENT WITHIN MY AREA

30% OF PT AND 53% OF FT AGREE





PROGRAM LEVEL ASSESSMENT

WHY?



GOALS

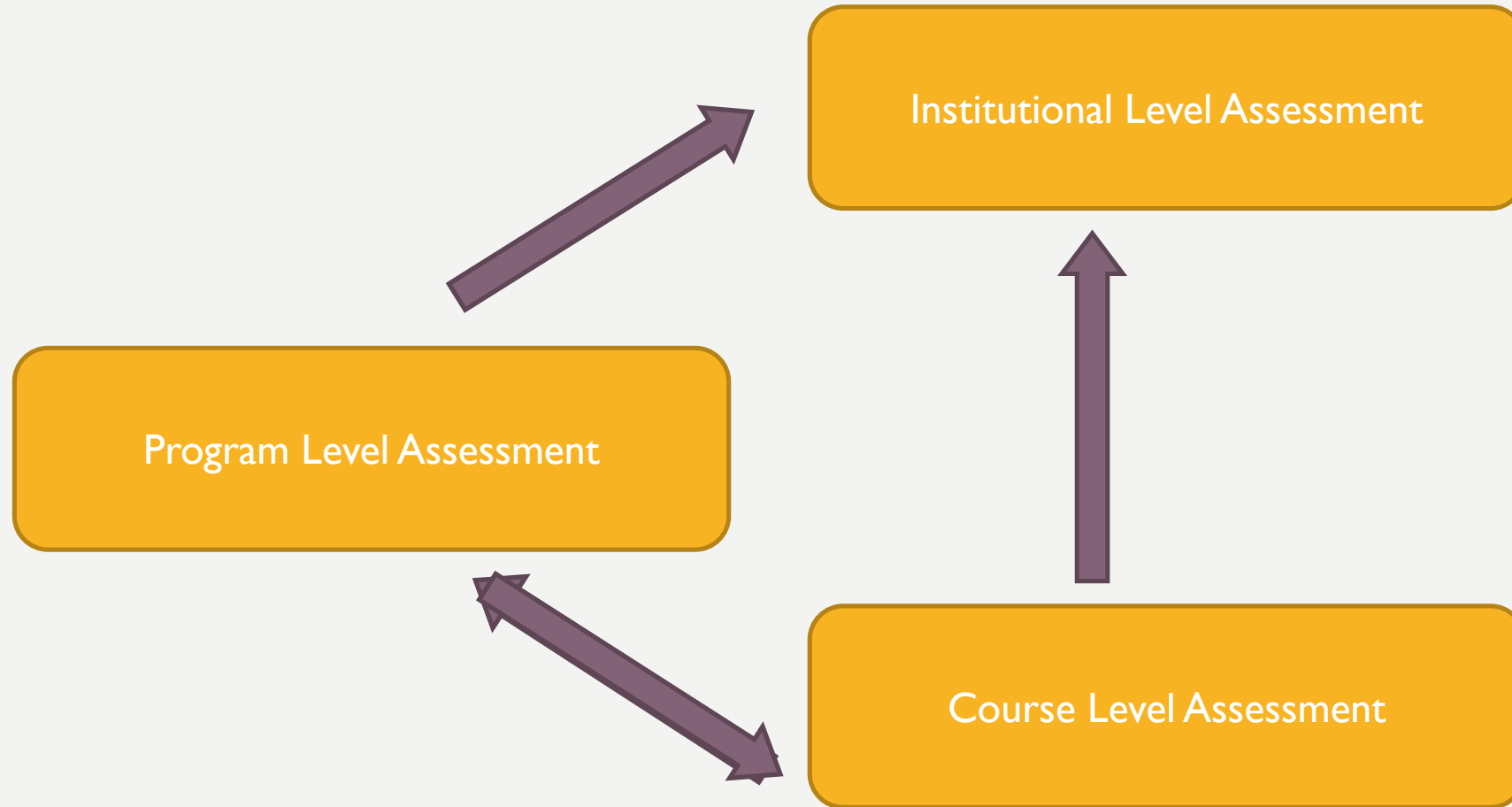
Program-Level
Decisions

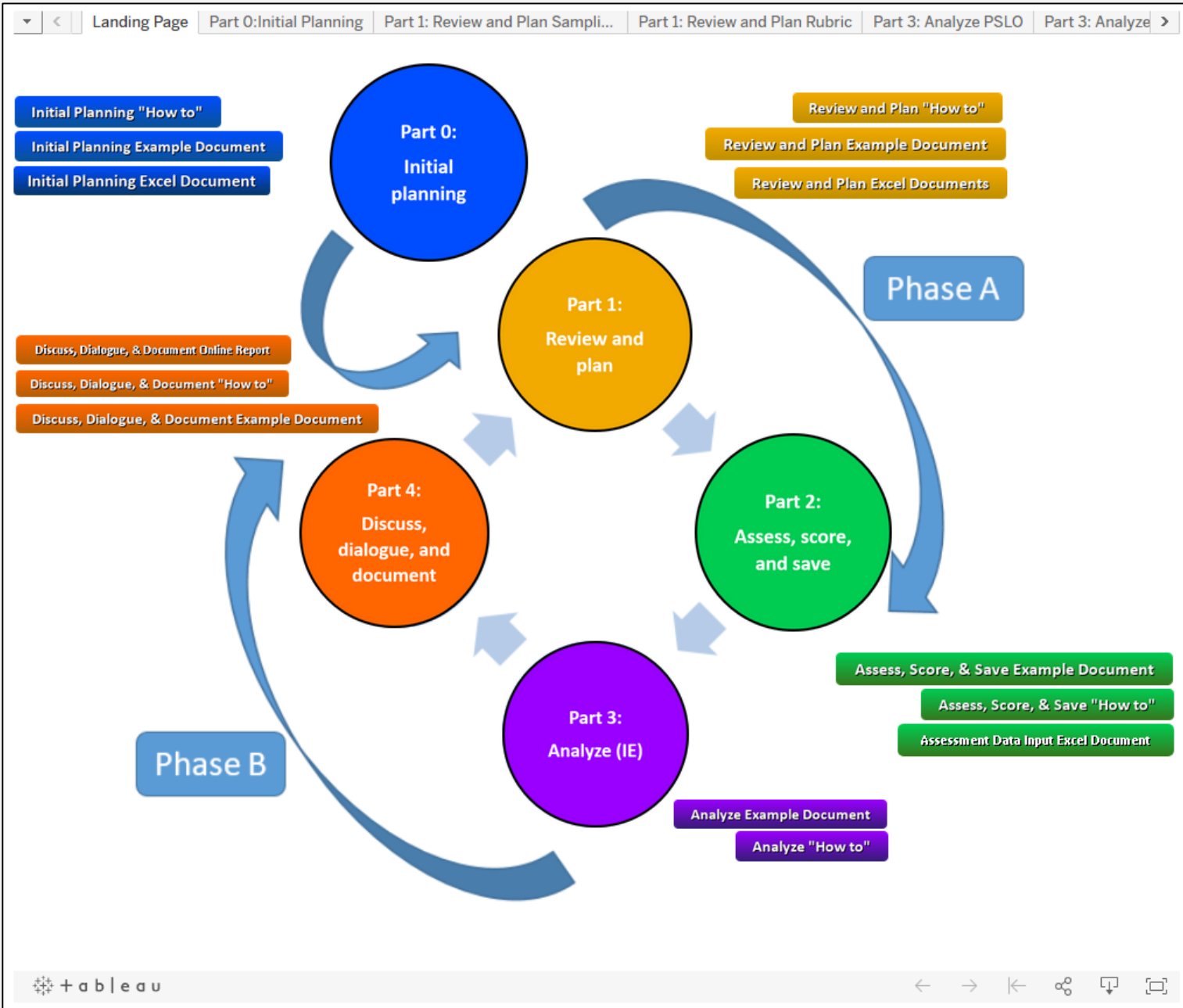
Increase Chances to
Participate

Reduce Time Spent
Using Software



HOW THIS LOOKS...





NOW AND THE FUTURE

- Working on the approval process:
 - First: Academic Senate
 - Then: Shared Governance
- Next steps:
 - Work with program faculty on their PLOs, three-year plans and rubric writing.
 - Continue to engage hesitant or resistant faculty by increasing the meaningfulness of assessment for other areas of faculty life, program review and budget.



EFFECTS ON FACULTY

SPRING 2020

- Work with fellow program faculty on the following:
 - PLOs and the 3-yr plan
 - Rubrics for a couple of PLOs
 - Selecting courses for each sample
 - Choose some assessment tools
- Hold program/department meetings
- Work with liaisons to complete step 0 on the dashboard

FALL 2020 (AND BEYOND)

- Fall 2020 = Start an assessment cycle
 - Meet with faculty finalize spring work
 - Assess student work and enter data
- Spring 2021 = Finish an assessment cycle
 - Assess more student work if needed to have 30 data points per PLO
 - Examine data from Institutional Effectiveness
 - Discuss results and decide on any modifications to the program or PLOs

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**WHERE TO
GET FIND US**



QUESTIONS?